



Parkrose Community UNITED CHURCH OF CHRIST

God is still speaking,



An open and affirming congregation.



"Love God + Love One Another + Love Our Neighbors as Ourselves"



2023 ANNUAL REPORT

PARKROSE COMMUNITY UNITED CHURCH OF CHRIST

"An Open and Affirming Congregation"

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Monday—Friday , 9:00 a.m. – 2:00 p.m.

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Clay Osburn, Moderator
Niki Farley, Accompanist
Rev. Charles W. Ross, Pastor Emeritus

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Paul Tober, January 19



Barbara Prouty, January 24



Sally Parkins, April 23





Ruth Johnson, May 3



Betty Gray , January 15, 2024



Barbara Rock, January 19



2023 Reports

Pastor's Annual Report

Dear Parkrose Community United UCC,

It has been quite a year! You wrapped up a substantial interim ministry with Rev. Dianne Rodriguez—please read her report for those details as well as her warm remarks. I officially began my call in partnership with you in September. This report will mostly be regarding our quarter together at the end of 2023, as well as where I anticipate we're heading for 2024.

We started our time together by making space to harvest the leadings our church was sensing. As we've started this pastor/congregation relationship together, it has been important to me that every voice be heard and, where general agreement can be reached, feedback be implemented. The topics that came up could be bunched together into the following themes: worship, growth, healing, friendship, and community partnership. Each topic was given its own week for more specific congregational discernment. The results have been overwhelmingly positive. Worship is more representative and holistic; growth is being experienced spiritually and more folks are also checking us out; points of woundedness, both communal and personal, are healing; new friendships are being knit together and old friendships are being reknit; longstanding community partnerships are being sustained and new ones are being explored.

All of this supports the mission and vision of our church—two very important things that drew me to consider this

relationship to begin with. Our mission is to love God, one another, and our neighbors as ourselves. Our vision for accomplishing this work is by compassionately serving the wider community, courageously practicing peace and justice, enthusiastically inviting and welcoming everyone, and faithfully worshipping as community to deepen our spirituality.



My hopes for 2024 are that we further this work and our commitment to it. I also anticipate that such work will, in cooperation with our neighbors and the Divine, lead us towards more. This is a call that, when attended to, leads us further and deeper into our connections with one another, ourselves, and the heart of God. Speaking of connections, I hope that 2024 is the year of intentional relationship. What I mean is that we do everything as relationally as possible, and we create relational spaces that (for so many of us) have been lost since the isolation of COVID. I also mean that each one of us makes space for each other and our neighbors by investing in one another beyond church: inviting one another to coffee, going out to dinner, checking in on one another, etc.

My friends, I am so grateful for this church, our community, and each one of you. May we grow as companions and collaborators to one another and our neighbors, as best as we have capacity.

With the deepest of appreciation,
Pastor Giuseppe Amato

Interim Pastor's Annual Report



Greetings everyone,

Several weeks ago I was pleased when Clay asked me if I wanted to submit a 2023 annual report. As I shared with Clay the year of the transition team and

search committee completing their work, was and is, the culmination of such faithful passionate work at Parkrose Community UCC, it surely needs to be commemorated in writing.

At the end of July, I sent the following email:

It is so wonderful to be able to announce that Parkrose will be led in service this Sunday, July 23 by the candidate who has been chosen by the Search Committee to be your next settled pastor. Many thanks for the outstanding job the Search Committee has done! Please know that this means the work of the Search Committee is complete. Henceforth, if you should have any questions and/or concerns about how Parkrose is now moving forward, please address them to the Pastor Support Team.

This is a brief summary of who the PST are, what they do, and why they do it. The Parkrose PST (Pastor Support Team) and Pastor Dianne Rodriguez all did the Pastoral Support Team Training via Zoom. This was training from the MESA team who shared: "These are changing times for the church, and the name change from the Pastor Parish Relations Committee to

the Pastoral Support Team was born out of the need to navigate change, because we can no longer rely on the status quo. The Pastoral Support Team is intended to not only support the pastor, but also to strengthen the mutual covenant/ministry between the pastor and congregation. It eliminates triangulation between the pastor, PPRC, and the congregation. This change will help build trust, consistency, honesty, openness, transparency, and togetherness."

It was the end of so much faithful discernment and yet the birth of new life and possibilities with Pastor Giuseppe.

I am so blessed to have been a part of your transition time, envisioning your future, doing ministry with the community, especially the Parkrose micro-village/and partners and helping you make your transition to calling your settled pastor. It was exhausting, hard work — thank you everyone. I leave you with the words from my farewell message this past August:

Sometimes maybe most of the time; I experience glimmers of God and things of heaven in nature or art such as dancing, poetry, and song. In the innocence of children, in relationships of honesty, and in communities where collectively we experience "home." In all honesty when I accepted the call to be your intentional interim pastor, I had come to a place of feeling frustrated in church. As a spiritual director I was seeking to walk with a community that experienced God authentically in all the blessed messiness of life. I was starting to

resolve myself to the possibility that church was only capable of being a bunch of really nice folks, doing good works, learning and talking about The God of Jesus Christ.

This past week I reflected back upon my last words with my dear colleague Don as he gave me his keys to Parkrose, I remember him saying to me, "now I believe I can retire with ease knowing that Parkrose will be taken where God is leading them." In the midst of the pandemic, it was simply my prayer to help the church survive, work with the transition team and be on to another call. Never in a million years could I imagine that Parkrose would be taking me where God was leading me. Today as Jesus and the disciples are journeying to Jerusalem, knowing it is his end days, He asks the disciples who people say he is, and who they say he is. Peter blurts out you are the Messiah the son of the living God. On many occasions to help church understand the Hebrew essence of the word Messiah I tell a story.

There once was a community of Jesus followers. Their spiritual leader had become despondent. The community had started to dwindle in numbers and spirit. They had even become alienated to the neighborhood around them. In despair the spiritual leader went to visit her Rabbi friend, telling him of the community hardship she was encountering. The Rabbi hugged her and said, "I have a secret to tell you, The Messiah is one of you. Now go back and look at your community knowing the Messiah is one of you."

The spiritual leader returned to her community. She gazed at each and every person wondering if Amy was the Messiah or was it Erik or possibly Joanna? As her despondency began to lift and her hope



evident, the people experienced the shift, and they asked what had happened. She shared I am looking for the Messiah who is one of us. Soon everyone looked at one another and their neighbors wondering if those they encountered were the Messiah. In their search for the Messiah in each other and their neighbors the community once again flourished.

When the Jewish people were looking for a Messiah, they were not looking for a savior that would get them to heaven. Their hope was in establishing justice, a compassionate, and safe world here on earth, one where each person could experience home. My dearest friends, thank you for these past three years that have restored my faith and hope, in experiencing the home of Heaven Here on Earth. I don't believe it is a coincidence that when asked when renewing my pastoral profile if I had any last words of a song or poem that defined my ministerial work at this point in time, they were those of Tracey Chapman's song, "Heaven's Here on Earth." Words that came to life for me here at Parkrose.



Shalom,

Pastor Jeanne

Report from the Moderators

First and foremost, I want to thank everyone for their support. It has been a team effort.



The most significant event since COVID was the stepping down of our Intentional Interim Pastor and the calling our new Intentional Settled full time Pastor Giuseppe Amato.

We celebrated the 3-year plus years of our spiritual leader Rev. Dianne Rodriquez at Parkrose in August. Her name and her time spent at Parkrose is memorialized on the plaque of previous Pastor's in Eastminster Hall. We will forever be indebted to Pastor Dianne for leading us through the uncharted waters that COVID unleashed.

Parkrose is thankful for Pastor Giuseppe accepting the call to our Community and bringing is lovely family with him. I hope we have many productive years working together.

Parkrose continues to face challenges in the aftermath of the virus epidemic. We have a much broader sense of

Community now with more and more marginalized people in need of basic services. Our Community Life Director has fostered programs to better serve those in need. Please read her report to cover what I have not said here.

I want to mention the Monday, Wednesday, Friday lunch program still going strong feeding meals to hungry souls. Thank you volunteers for your dedication.

I will be continuing on as Moderator for the 2024 year with an open mind to challenges that may befall us. I believe in Parkrose and the abundant spirit of our Community.

Thank you for your continued support.

Clay Osburn



Community Life and Youth Ministries

from the Community Life & Youth Ministries Leader

“I am proud to live in a neighborhood where the local church walks its talk.”

~ WeShine volunteer & Russell Neighborhood member

Despite challenges posed by COVID variants (still), our community was able to carry out good work this past year with the continuous support of our dedicated volunteers, pastoral leaders, staff, and congregation. Thanks to everyone's efforts, the programs remained without interruptions. We appreciate your support!

Youth, Sunday School & Fellowship:

Here is general information about the make-up of the young people at Parkrose UCC. Please note: While Sunday school enjoys a few visitors, we have a very small and committed core group that attends each Sunday.



*Alas, I could not go further without saying that we could not have had such excellent programming without the invaluable assistance of **Tanya Putman**. She is on her way to sainthood. Thank you, Tanya!*

Avg Nursery/Sunday school attendance:
3-4 persons

Youth Group Attendees (6-12th grades):
3-5 persons

Faith Formation:

Here are creative ways the *seeds of faith* were cultivated in 2023:

- We have spent over **156 hours of in-person activities**, social gatherings, and Sunday School while making sure to stay responsible. Despite a few challenges, we have managed to stay connected with each other and even had a few consistent visitors throughout the year.
- Our “out of door” activities have been a hit, with body prayer being a class favorite, as well as playing games like cut-throat Harry Potter UNO and I-Spy Jesus. We have also engaged in random craft activities, made prayer beads, renamed turtles, and purchased goods for a food pantry. All of these activities have helped us build relationships while putting into action messages of care for one another, our faith, and justice.
- We enjoyed a “low waste” Easter for the youth & children. Instead of plastic eggs, we purchased felted eggs/hearts from a fiber artist. Instead of an egg hunt, we set up a



scavenger hunt for all. Everyone made Easter crowns and enjoyed our “petting zoo” turtle friends who visited. Much fun was had by all.

- After a few years of hiatus, and with Giuseppe's support, musical direction from Niki and Guitar Friends, and participation from our youth & friends, a wonderfully magical and meaningful **Christmas Eve Service** was presented. Thank you to Sharon Ericson and Tanya for assisting as needed.
- Thank you to Niki, Mike & Jesse for sharing your musical talents.

Thank you to the Children and youth for being “sheep” reading, lighting candles, and carrying in the puppets/star; and Pastor Giuseppe for tying it together with an inspired blessing. It was a most amazing service!

Looking into our 2024 Youth Programs...

I have been introduced to organizers from **NE Portland Youth Collective** and look forward to establishing a relationship with them and getting our youth involved in shared activities/projects.

Fellowship: This group of youth, along with their families and friends, enjoy spending time together and having fun.

Additionally, we aim to organize events that bring people of all ages together, fostering friendships and connections within our church community.

This past year, the **Youth & Families Group** was to carry out the following activities:

In 2023, we:

- Welcomed **1 new junior Youth Member** and **1 new Sr. Youth**. As well as welcomed Pastor Giuseppe and his family.
- One of our long-time Youth members graduated high school and occasionally visits and joins in the fun!
- We had fun at the “**Secrets of Nibiru**” **Escape Room** and enjoyed pottery painting at **Mimosa Pottery Studio**.
- Our Easter Sunday Breakfast raised over \$400 for the youth fund.
- We also had a **Fall Fun Day on the Farm**, went to **Pizza & Wunderland Nickel** Arcade-Tiki putt golf, and had a **Thrifting & Food Cart** Adventure.

Youth Service to the community:



Our youth assisted in the collection of canned goods for the **Souper Bowl of Caring**. Our drive yielded **\$63.00** and **83 lbs. of food & clothing** for **SnowCap Charities**.

We took a tour, learning more about seeing eye / canine companion programs, and volunteered to help beautify a pollinator garden at the **Guide Dogs for the Blind** campus, for a total of **15 hours of volunteer service!**

We have Amazing, Dedicated VOLUNTEERS! One of our youth and adults consistently volunteered on Monday evenings (Jan. through Aug), getting folks signed up for showers, providing supplies, and reheating meals for a **total of 210 service hours!** Thank you, Lea & Vicki!

Community Life Leader Role:
A continuation of nurturing our partnership with our church, community, and WeShine.

As the fallout from living through a pandemic has demonstrated, the church has continued the good works to innovate and *redesign* how we connect as a church and serve our community's ever-changing needs.

Essential services were provided to the unhoused community in partnership with organizations like **Union Gospel Mission, Cultivate Initiatives, Portland Rescue Mission, and**



Outside In. Communal pods were constructed in the WeShine Village, and weekly shower services were provided with UGM and Cultivate Initiatives. The shower services provided clothing, showers, and life care essentials to dozens of people in the community.

We had a full class- 20+ persons and 1 dog- for the **Personal Safety Workshop with Rose City Self-Defense** held in March, with great feedback. We plan for additional workshops in 2024. Look for more information on this.

Portland Fruit Tree Project & PCUCC A dozen PGE Impact volunteers came out in October and helped to harvest fruit and join in a painting project in the Parkrose Community village.



A few of us Parkrose UCCers Painted with **WeShine & Gather Make Shelter** painted several colorful and bright mandalas for the village art installation. These will eventually be installed on the village fencing.

Leven Land & Housing and Interfaith Movement for Immigrant Justice (IMIRJ) In the fall of 2023, this new collaboration was established in the fields of housing and immigrant justice. Parkrose UCC seeks to explore the path of becoming a Sacred Organizing Cohort and hopes to foster this connection to see where it leads in 2024.

Circles intersect in this field of work. Giuseppe and I have also been added to the **East County Ministry Alliance**. Again, another exciting group to work in partnership within 2024.

Community Grants

We utilized funds from **1 Grant in 2023** to help continue service to the community...

- Utilized the funds from the **East Portland Action Plan-Community Support Fund Grant** (awarded in late 2022) – \$3000.00 for the Transitional Shelter Village Hygiene, Sanitation & Wash Services Program.

Our funding request was utilized in the following way(s):

- Assisted in primarily funding shower mobile services from **Union Gospel Mission (UGM)** for the first year. Monday evenings were the night for villagers and community members to come and shower, get needed hygiene supplies, and receive a meal.
- Shower services continued until communal pods were built. The project had numerous setbacks and was completed at the end of Summer

2023. UGM was flexible. Parkrose UCC and WeShine split the last bill when grant funds were exhausted.

- We celebrated this partnership with a BBQ with villagers, community, volunteers, and staff. Another step in building our village!

WeShine's Parkrose Community Village has positively impacted the Parkrose UCC community and created a safe transitional village and enhanced stability and safety for guests, neighbors, and partners. We've also established a volunteer network and good neighbor agreements with local businesses and community members. A 4-year lease was recently signed with WeShine as we are committed to this partnership and many of WeShine's grant funds were invested here in this micro-shelter project.

Crafter's Bazaar & Fall Festival

Our Crafter's Bazaar & Fall Festival was held on October 7th and was a rather impressive event! We had participation with fantastic vendors, amazing community partners, and a community favorite, adorable BABY GOATS!

A ginormous THANK YOU to those who helped plan the event, set up, and close the shop at the end of the day! Here are just a few fantastic outcomes!



- **Raised over \$1600.00 for the church & her ministries.**
- Shopped & supported over **16 local, small businesses!**
- (Several were first-time vendors!)
- Highlighted 5 awesome community partner organizations.
- We added FOOD and musical guests this year. Tamales sold out immediately. The music was enjoyed by attendees.
- We had **9 Raffle Basket Winners!** A featured and favorite activity at the bazaar!

Our amazing Community Partners include SnowCap, Simple Sundries, City Nature, Cultivate Initiatives, and WeShine!

Save the Date for the 5th Annual Outdoor Crafter's Bazaar & Fall Festival Saturday, October 7th from 10 am -3pm

American Red Cross Blood Drives: PCUCC held 4 blood drives this year with the American Red Cross. These quarterly drives helped boost the community's blood supply and provide lifesaving blood to hospital patients. Over the 4 blood drives in 2023, **we have collected 194 + units!!!**

Save the Date!

When? Monday, March 4th, 2024

Location? Parkrose Community UCC- Eastminster Hall

Time? 12:30 pm- 5:30 pm



In 2023, we were successful in supporting our existing programs and strengthening our relationships with the community. Our ministry at Parkrose Community United Church of Christ continues to provide opportunities for faith and fellowship, helping us to build a stronger network for promoting social good.

We are excited about our new partnerships with IMIRJ, Leven Land & Housing, NE Youth Collective, and East County Ministry Alliance, which will further aid us in achieving this goal.

May our spirits remain generous and our hearts open as we discover where these relationships take us in 2024!

Respectfully submitted,

Erica M. Martin

Community Life & Youth Ministries
Leader



Clerk's Report

The role of the Clerk is to keep a record of the proceedings of the Congregational and Council Meeting including the minutes for both.

The clerk also maintains membership records and provides legal notice of Congregational meetings Ann Alf and Anne Crockatt have been sharing the duties for 2023 and will continue for 2024. A big thanks to Lucy Harden for helping with the minutes and getting them sent out.

There were two congregation meeting in 2023 one on Sunday, February 13, 2023 and one on December 10, 2023. Minutes are in the annual report.

Four of our members and friends passed away in 2023: Paul Tober, Barbara Prouty, Sally Parkins, and Ruth Johnson. Marge Crawford and Jean and Maurey Cline moved away.

One new member; Michelle Marcantel.

We said good-bye to Pastor Diane with potluck , and Welcome potluck for Pastor Giuseppe and his family.

A Special thank you to all the teams that keep the church running. We want to thank Aaron for keeping us updated each week.

Our current membership includes 63 members and they are listed on the following page:

Clerks: Ann Alf and Anne Crockatt

Membership as of January 1, 2024

1. Aguilar, Carrie
2. Aguilar, Ani
3. Alf, Ann
4. Allen, Cliff
5. Allen, Judi
6. Amato, Giuseppe
7. Barker, Donna
8. Bessette, Toni
9. Bower, Diana
10. Campbell, Steve
11. Crockatt, Anne
12. Davis, Nancy
13. DeLeon-Hohnstein, Emilio
14. Eck, Jan
15. Eck, Pat
16. Eggers, Lori
17. Ericson, Sharon
18. Gall, Eliana
19. Gamble, Donna
20. Gaudina, Jim
21. Gaudina, Sally
22. Glanville, Ron
23. Goodling, Cecilia
24. Goodling, Jesse
25. Gray, Betty
26. Harden, Lucile
27. Harrison, Jessica
28. Henry, Jean
29. Hohnstein, David
30. Hohnstein, Goldie
31. Hohnstein, Ruby
32. Lersch, Flo
33. Lersch, Walter
34. Loudat, Blair
35. Loudat, Corky
36. Lyman, Vickie
37. Mackie, Sharon
38. Marcantel, Michelle
39. Martin, Erica
40. Martin, Russell
41. Martin, Travis
42. Martin, Tanner
43. Mckee, Cyndi
44. Mckee, Mike
45. Morey, Kim
46. Osburn, Blair
47. Osburn, Clay
48. Osburn, Paige
49. Peterson, Todd
50. Pruitt, Nicole
51. Pugsley, Camie
52. Putman, Tanya
53. Reule, Bruno
54. Rock, Barbara
55. Rose, Louise
56. Rubsam, Owen
57. Rubsam, Reid
58. Rubsam, Rob
59. Rubsam, Sue
60. Simpson, Barbara
61. Stover, Smokey (Paul)
62. Strong, Christy
63. Wageman, Kirsten

2023 Investment Team Report

The Investment Team was established on February 14, 2010 by the Church Council. Investments with Scheller Financial Services and United Church Funds are currently being overseen by Blair Loudat. An Investment Policy was also created in 2010 by the original Investment Team and approved by the Church Council as a guide for investing. The Policy Statement reads:

“The stewardship responsibilities associated with the investment of Parkrose Community United Church of Christ investment funds are to be discharged in such a manner as to maximize the return on investments while also considering such factors as the preservation and safety of capital and prudent diversification of funds that are socially responsible.”

The Church currently has three investment accounts – one with Scheller Financial Services and two with United Church Funds. At the December Congregational Meeting, the restriction for congregational approval for use of the Endowment Fund was lifted.

Wygant Property Funds

The funds from the sale of the Wygant property are invested with Scheller Financial Services. The account began the year with a balance of \$177,303 and ended with 193,342. Accounting for \$10,000 in withdrawals for operating cost, the gain is actually **\$16,039**.

Endowment Fund

The Endowment Fund is with the United Church Funds, which is associated with the United Church of Christ. Investments in the United Church Fund



are in the stock market. The interest accrued each quarter is sent to the church and becomes income in our budget. For 2023, the interest income was \$2695. As of December 31, 2022, the fund had a book value of \$87,658 and a market value of \$143,827. As of December 31, 2023, while the book value remained at \$87,658, the market value had increased to \$167,579 for an overall gain of **\$23,752**. No funds were withdrawn from this account during 2023 other than interest income.

Our Special Outreach Fund, also with United Church Funds, began the year with a book value for this investment of \$313,054 and the market value of \$337,363. The year ended with a book value of \$245,652 and a market value of \$267,444. It is important to note that over the course of the year, \$90,000 has been withdrawn for operating expenses. The overall loss for this account including withdrawals is **\$69,919**.

Submitted by: *Blair Loudat*

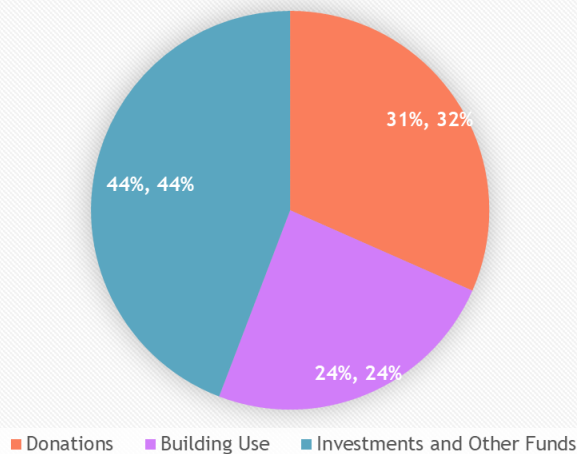
2023 Finance Ministry Team

The Finance Ministry Team is responsible for overseeing and managing the finances of a church and is accomplished by our dedicated team members: Sharon Ericson-Finance Secretary, Tanya Putman Co-Treasurer, Blair Loudat-Investment Chair, Ann Alf-Team Secretary, Cyndi McKee Co-Treasurer, Clay Osburn-Moderator, and Aaron Winegar-Office Administrator. Working together to help sustain ministry and steward the church’s resources, our team provides oversight and direction to church finances.

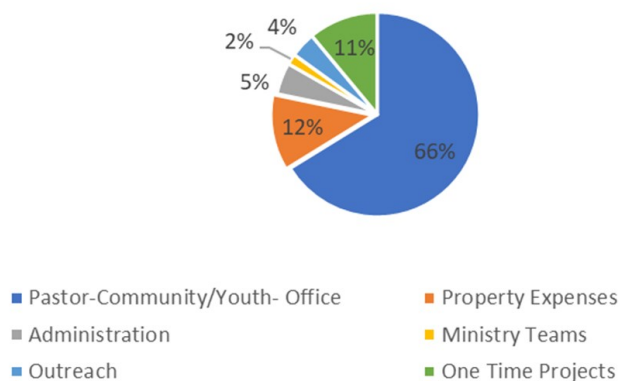
Even though giving was down this year, we were still able to meet our obligations with the use of our investment funds and the UCC 5 for 5 special offerings were collected and paid to the conference this year! While 2023 had many changes, we continued our church mission and commitments to our greater community. The finance ministry team looks forward to serving our community in 2024!

FMT

2024 Operational Income



2024 Expenses



2023 Budget vs. Actuals

January - December 2023

	Actual	Total Budget	% of Budget
Income			
1100 OPERATIONAL INCOME			
1101 Pledges	76,726.25	73,343.00	104.61%
1102 Church Plate	350.00	353.00	99.15%
1105 Building Use			
1105.1 Crown Castle (cell tower)	14,587.52	15,105.00	96.57%
1105.3 Darkness to Light Church	6,450.00	2,700.00	238.89%
1105.4 SoValTi	16,700.00	19,200.00	86.98%
1105.5 Misc Building Use	4,100.00	5,467.00	75.00%
1105.6 We Shine	19,200.00	14,400.00	133.33%
Total 1105 Building Use	\$ 61,037.52	\$ 56,872.00	107.32%
1106 Endowment Dividends	2,694.58	2,652.00	101.61%
1107.1 Scheller Withdrawls	20,000.00	20,000.00	100.00%
1107.2 Special Outreach Withdrawls	80,000.00	80,000.00	100.00%
1110 Conf Dues Contribution	316.00	910.00	34.73%
1153 Misc Income	81.00	50.00	162.00%
Total 1100 OPERATIONAL INCOME	\$ 241,205.35	\$ 234,180.00	103.00%
1200 FUNDRAISERS			
1211 Misc Fundraisers	362.53	1.00	36253.00%
1220 Craft Bazaar	1,205.00	1,800.00	66.94%
Total 1200 FUNDRAISERS	\$ 1,567.53	\$ 1,801.00	87.04%
Total Income	\$ 242,772.88	\$ 235,981.00	102.88%
Gross Profit	\$ 242,772.88	\$ 235,981.00	102.88%
Expenses			
3000 SALARIES & BENEFITS			
2001 Pastor Salary & Housing			
2001.1 Pastor Salary	42,224.90	42,000.00	100.54%
2001.2 Pastor Housing	24,500.00	21,000.00	116.67%
Total 2001 Pastor Salary & Housing	\$ 66,724.90	\$ 63,000.00	105.91%
2002 Prof devel			
2002.1 Travel	333.48	1,000.00	33.35%
2002.2 Continuing Education	354.95	1,000.00	35.50%
Total 2002 Prof devel	\$ 725.03	\$ 4,000.00	18.13%
2003 Medical & Dental Coverage	2,467.09	4,500.00	54.82%
2004 Pension Boards	7,840.00	8,820.00	88.89%
3001 Office Staff	38,428.11	36,203.00	106.15%
3002 Music Program (1099)	8,040.00	12,000.00	67.00%
3004 Community Life & Youth Director	35,148.96	36,203.00	97.09%
3006 Custodian (1099)	2,790.00	6,000.00	46.50%
3008 Orchard and Garden Spec (1099)	2,400.00	2,400.00	100.00%
3008.1 Sexton	5,680.00	7,300.00	77.81%
3009 Christmas Bonus	800.00	800.00	100.00%
Total 3000 SALARIES & BENEFITS	\$ 171,044.09	\$ 181,226.00	94.38%

2023 Budget vs. Actuals

3050 PAYROLL EXPENSES				
3050.1 Federal 941 Federal	5,628.61	5,539.00	101.62%	
3050.21 Unemployment	980.53	948.00	103.43%	
3050.23 Workers Benefit Fund	37.56	60.00	62.60%	
3050.4 Workers Comp SAIF	302.49	569.00	53.16%	
3050.5 PrimePayroll Fee	1,799.81	1,716.00	104.88%	
3050.7 OR PAID LEAVE ER	462.35	576.00	80.27%	
Total 3050 PAYROLL EXPENSES	\$ 9,211.35	\$ 9,408.00	97.91%	
4000 PROPERTY EXPENSES				
4005 Property/Liability Insurance	7,576.25	6,812.00	111.22%	
4006 Security Cameras		100.00	0.00%	
4009 NW Natural Gas	4,612.10	4,776.00	96.57%	
4010 PGE	7,099.07	7,640.00	92.92%	
4011 Water	11,078.76	9,195.00	120.49%	
4012 Garbage/Recycling	3,246.82	3,468.00	93.62%	
4014 Janitorial Supplies	539.42	805.00	67.01%	
Total 4000 PROPERTY EXPENSES	\$ 34,152.42	\$ 32,796.00	104.14%	
5000 ADMINISTRATION				
5000.1 CE-Sunday School-Youth Expense	308.28	500.00	61.66%	
5000.2 Comm Life	500.00	500.00	100.00%	
5000.4 Comm Life Trac Phone	279.98	258.00	108.52%	
5001 Telephone & Internet	2,603.00	2,596.00	100.27%	
5002 Office Expenses	1,937.29	2,398.00	80.79%	
5002.1 Office Equipment Contract	6,336.32	6,328.00	100.13%	
Total 5002 Office Expenses	\$ 8,273.61	\$ 8,726.00	94.82%	
5004 Program Management	1,851.34	1,903.00	97.29%	
5008 Bank Fees & Adjustments	8.90	20.00	44.50%	
Total 5000 ADMINISTRATION	\$ 13,825.11	\$ 14,503.00	95.33%	
6000 MINISTRY TEAMS				
6001 Finance	234.03	246.00	95.13%	
6004 Trustees	3,168.97	800.00	396.12%	
6005 Parish Life	2,050.80	4,425.00	46.35%	
6005.1 Hostess Expense	159.60	200.00	79.80%	
6005.2 ASL support	0.00	1,350.00	0.00%	
Total 6005 Parish Life	\$ 2,210.40	\$ 5,975.00	36.99%	
6009 Restorative Justice	-10.00	0.00		
Total 6000 MINISTRY TEAMS	\$ 5,603.40	\$ 7,021.00	79.81%	
7000 OUTREACH				
7001 Conference Dues	924.00	868.00	106.45%	
7002 OCWM	700.00	2,800.00	25.00%	
7004 SnowCap Auction Sponsorship	1,500.00	1,000.00	150.00%	
7006 EMO Membership	120.00	120.00	100.00%	
7007 Food for the Community	532.30	3,900.00	13.65%	
7007.1 Feed the Mass	1,250.00	1,250.00	100.00%	
7008 Helping Hands	431.27	1,000.00	43.13%	
Total 7000 OUTREACH	\$ 5,457.57	\$ 10,938.00	49.90%	
Total Expenses	\$ 239,293.94	\$ 255,892.00	93.51%	
Net Operating Income	\$ 3,478.94	-\$ 19,911.00	-17.47%	
Other Income				

2023 Budget vs. Actuals

1400 MISSION & OUTREACH PROJECTS

1401 Christmas Fund Collection	125.00	Paid to Conference
1402 Neighbors In Need Collection	380.00	Paid to Conference
1403 One Great Hour Collection	280.00	Paid to Conference
1405 Strengthen the Church Collection	170.00	Paid to Conference

1600 Youth Designated Fund	2,095.69	Designated Youth Fund Donations and Expenses
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Parish Life Ministry Team

The mission of the Parish Life Ministry Team is to nurture and sustain our Christian community by engaging in worship, fellowship, and care for one another as Christ cares for us. This will include the social media and other outreach to the wider community to encourage the whole community. This can include various means of faith formation.

On Sunday, February 19th, we hosted a PreLent Coffee Time and Pastor Dianne handed out our Lenten devotionals. February 22nd was the Ash Wednesday Labyrinth Walk. April 7th we set up the Good Friday Labyrinth Walk with the Stations of the Cross.

For Pentecost Sunday, May 28th, we celebrated our church's 110th anniversary with a Coffee Time. Sunday, August 20, we hosted a Good-bye Party for Pastor Dianne.

Then on Sunday, September 26th, we enjoyed a potluck to welcome Pastor Giuseppe and his family to PCUCC.

We resumed having a weekly Coffee Time in mid October.



November 19th, Sunday, we brought back another old favorite, the Harvest Home Potluck.

On Sunday, December 17th, we revived the Holiday Bake Sale. We continued the tradition of offering to purchase and display Christmas Poinsettias and Easter Lilies in honor or in memory of a loved one.

The members of the Parish Life Ministry Team are Ann Alf, Donna Barker, Nancy Davis, Jan Eck, Blair Loudat and Vickie Lyman. This is a great team to work with because they are willing to show up, set up and clean up for many activities.

We are looking forward to planning more events in 2024.

Respectfully submitted,
Donna Barker

Trustees Ministry Team

A list of the Trustee's 2023 projects:

- Mowed the church grass, trimmed weeds, and pruned shrubs during the 2023 growing season.
- Hauled pruned branches from fruit trees to a recycling center.
- Replaced all the sliding glass doors in the front offices with window and wall combinations.
- Installed a new television in the sanctuary and installed old television in Eastminster Hall.
- Installed new emergency exit lights in the sanctuary and Eastminster Hall.
- Used a power drain cleaner to unclog the sewer pipe for the office restrooms and rear kitchen in January and June 2023.
- Assisted with setting up and taking down equipment for the craft fair.
- Replaced the furnace filters.
- Replaced the church office door bell.
- Replaced a defective solar panel for a Wyze security camera.
- Replaced light bulbs and batteries in smoke detectors.
- Assisted WeShine with maintenance and repairs on small houses.
- Assisted with church Christmas decorations set up and take down.
- Set up microphones, display PowerPoint sides, and run the Facebook live stream for Sunday services in the sanctuary.



Respectfully Submitted
Steve Campbell
Trustee Chair

Restorative Justice in Action

Members:

Erica Martin,
Ann Crockett,
Rita McCarty,
Nancy Davis,
Diana Bower,
Jan Eck,
Steve Campbell,
Pastor Guiseppe,
Sharon Ericson



Chair: Jessica C. Harrison

As we face many challenges in our community and the larger global community, Restorative Justice In Action's mission is to focus on the following goals:

- Educate ourselves about justice issues in our local and global community,
- Connect with our local community regarding social justice issues,
- Bring our congregation along on the journey.

“God is still speaking,”

We acknowledge there is a lot of work to be done in our communities.

Restorative Justice in Action shares information and takes intentional action in the following areas (this is not an exclusive list):

- Climate issues
- Gun violence
- Homelessness
- Immigration
- Racial Justice

We acknowledge there will always be emerging issues that may require timely or long-term action. During 2023, we took discussed, shared and took action in the following areas:

- Supported the Parkrose WeShine village
- Opposition to Prologis Distribution Center (former Kmart on 122nd)
- Sponsored a visit with the Woodleys during service in May 2023
- March 2023 - Land Acknowledgment and Reckoning with Racism
- April 2023 - Climate change, water rights and food insecurity
- May 2023 - Mental Health Awareness
- June 2023 - Pride
- July 2023 - Disability Awareness, including “hidden disabilities”

Future endeavors:

- How can we use Nextdoor to share events hosted by Parkrose Community UCC?
- How can we partner with LEVEN and IMRJ?
- Who can we bring in to provide training and information to our congregation and community?
- What support do our local schools need?
- What support do other faith groups in our area need?

Restorative Justice in Action Team

Annual Community Meetings

February 12, 2023

December 10, 2023

Meeting was called to order by Clay Osburn, Moderator. We had a quorum present. Interim Pastor Dianne welcomed with a prayer and honored the memory of Jim Mackie. Cyndi gave a report on the 2023 budget and thanked her committee.

Erica reported on WeShine. Its coming along and ready for the community building to be constructed with help from our trustees.

Clay reported that Community Life says things are going well. We need to continue to build a good neighborhood connection.

Cyndi report that the Church Profile is completed and ready to submit and begin our settled pastor.

Clay introduced the Chairman of the Ministry teams (Donna, Erica, Steve, and Cyndi). The Bylaws of the church were revised, and the revisions were discussed.

It was moved and seconded we accept the Annual Reports and the ByLaws. They were approved by a quorum.

Power point presentation were very nice and helpful.

Pastor Dianne closed our meeting with a prayer.

Meeting was called to order by Clay Osburn, Moderator. We had a quorum (30) present.

Purpose of meeting to elect officers and approve the budget for 2024

Community Connection:

A list of PCUCC's community partners was introduced, followed by a brief outline of the nature of the relationship.

Budget:

Clay reviewed the budget. A voice vote was taken, approving the budget.

Church Council Officers:

The list of officers was reviewed to fill the offices for 2024. The list was accepted. Thanks to all who work for our church.

The meeting closed in prayer with Pastor Giuseppe.

Moderator
Clay

Parkrose Community UCC — 2023 Annual Report

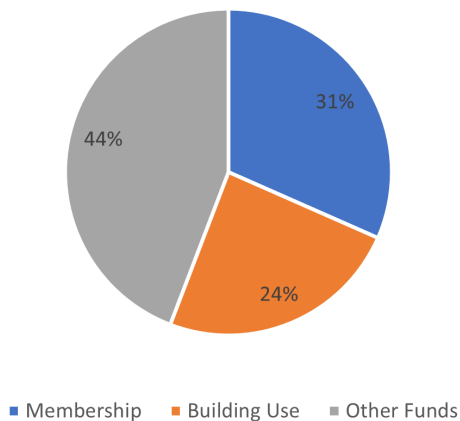
OFFICER	2024 COUNCIL OFFICERS TO BE ELECTED	TERM ENDING
MODERATOR		
Clay Osburn	2023	2024
CLERK		
Anne Crockatt	2023	2024
Ann Alf	2023	2024
TREASURER		
Tanya Putman	2023	2024
Ann Alf	2023	2024
FINANCIAL SECRETARY		
Sharon Ericson	2023	2024

OFFICER	2023 MINISTRY TEAMS TO BE ELECTED	TERM ENDING
FINANCE		
Cyndi McKee	2023	2024
Clay Osburn - Moderator	2023	2024
Ann Alf	2023	2024
Sharon Ericson	2023	2024
Tanya Putman	2023	2024
TRUSTEES		
Steve Campbell – Chair	2023	2024
Jessie Goodling	2023	2024
Tub Harden	2023	2024
Blair Loudat	2023	2024
Travis Martin	2023	2024
PARISH LIFE		
Donna Barker - Chair	2023	2024
Nancy Davis	2023	2024
Jan Eck	2023	2024
Blair Loudat	2023	2024
Vickie Lyman	2023	2024

2024 MINISTRY TEAMS TO BE ELECTED		
OFFICER		TERM ENDING
RESTORATIVE JUSTICE IN ACTION		
Jessica Harrison – Chair	2023	2024
Diana Bower	2023	2024
Steve Campbell	2023	2024
Nancy Davis	2023	2024
Jan Eck	2023	2024
Sharon Ericson	2023	2024
Greg Malby	2023	2024

2024 Parkrose Community UCC Budget		
INCOME		
Membership	\$ 73,696	31%
Building Use	\$ 56,872	24%
Other Funds	\$ 102,652	44%
Total Operational Income	\$ 234,180	
EXPENSES		
Personnel	\$ 179,135	66%
Property Expenses	\$ 32,797	12%
Administration	\$ 14,003	5%
Ministry Teams	\$ 5,671	2%
Outreach	\$ 9,688	4%
One Time Projects	\$ 29,600	11%
Total Expenses	\$ 270,894	

2024 Operational Income



2024 Expenses

