

# Pastoral Leadership Expectations Survey

The following list contains 41 items that represent a wide range of pastoral leadership qualities. All the qualities are important. However, please place an "X" beside the 12 qualities that you expect a new pastor needs to give priority to at this time. Do not rank the items. When the surveys are returned, the Transition Team will tally the number of times each characteristic is checked. The Transition Team will report back to the congregation the top twelve. The entire survey will become a part of the congregational profile that will be created by the Search Committee.

Your Name:

Date:

## Our church needs a pastor who...

Please check 12 statements that you feel are most needed.

- is an effective preacher/ speaker.
- continues to develop their theological and biblical skills.
- helps people develop their spiritual life.
- helps people work together in solving problems.
- is effective in planning and leading worship.
- has a sense of the direction of their ministry.
- regularly encourages people to participate in denominational activities and programs.
- helps people understand and act upon issues of social justice
- ministers effectively to people in crisis situations.
- makes pastoral calls on people in hospitals, nursing homes or confined to home
- makes pastoral calls on people not in hospitals, nursing homes or confined to home
- is a good leader.
- is effective in working with children.
- builds a sense of fellowship among the people with whom they works.
- helps people develop their leadership abilities.

- is an effective administrator.
- is effective with committees and officers.
- is an effective teacher.
- has a strong commitment to the educational ministry of the church.
- is effective in working with youth.
- inspires a sense of confidence.
- works regularly to bring new members.
- regularly encourages support of denominational and partnership entities.
- reaches out to inactive members.
- works regularly in the development of stewardship growth.
- is active in ecumenical relationships and encourages the church to participate.
- writes clearly and well.
- works well on a team.
- is effective in working with adults.
- organizes people for community action.
- is skilled in planning and leading programs.
- plans and leads well-organized meetings.
- encourages people to relate their faith to their daily lives.
- is accepting of people with divergent backgrounds and traditions.
- encourages others to assume and carry out leadership.
- is mature and emotionally secure.
- has strong commitment and loyalty to the denomination
- maintains confidentiality
- understands and interprets the mission of the church from a global perspective.
- is a compassionate and caring person, sensitive to other's needs.
- deals effectively with conflict.