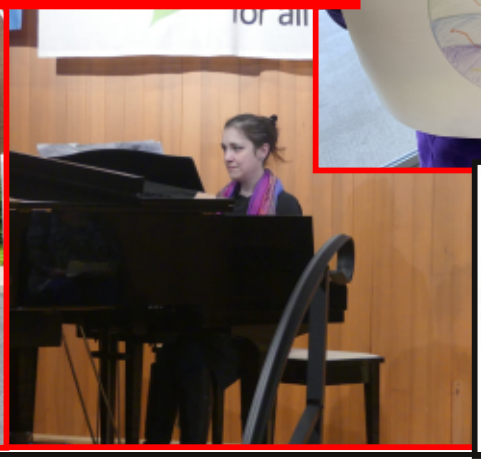
Parkrose Community
UNITED CHURCH OF CHRIST
God is still speaking,

An open and affirming congregation.

"Love God + Love One Another +Love Our Neighbors as Ourselves"



2020 Annual Report

Parkrose Community United Church of Christ

"An Open and Affirming Congregation"

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Lucile Harden, Moderator

A.J. Wong, Music Leader

Niki Farley, Accompanist

Rev. Charles W. Ross, Pastor Emeritus

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Helen McLeod, July 7

Lois Weinert, March 2

Alice Johnson, August 1

Lorene Powell, October 14

George Hahn, November 14

Darline Payne, November 17

Mary Jane Sorber, December 30

2020 Reports

Interim Pastor's Annual Report (July - December)

In the body of my January Crier Report, I include the following: Church consultant Anthony Robinson once posed a question to a pastoral search committee. He asked, "What do you believe this church is trying to accomplish for God?" Robinson shared the answer of one man, "We'll, we're trying to do what we've always done, of course, the things that have made this church great." Robinson critiques this glib, inadequate response with the following thought: "Vital congregations have a compelling, biblically-shaped, theologically-informed purpose or reason for being that marshals their energies and resources and directs their use. Purpose is more important than vision. Vision is about where a group or congregation is going; purpose is about why we are here. The purpose precedes the vision." I take license to repeat the importance of purpose because in the midst of living through transitions brought about the Covid pandemic, racial pandemic, and church transition, I believe Parkrose is pregnant with purpose; I sense you do as well.

Back in August the foundation of forming a transition team was laid out and explained to church leadership and the congregation. The team's purpose of engaging the congregation in the five focus points: heritage, leadership, mission, connection/community and future was embraced as we got to know one another and the transition ministry I would be doing with you. To get to know church folks, I called everyone in our directory and opened my door for visiting me at the church. In the isolation of the pandemic and many heartwarming conversations we shared, as I got to know the spiritual landscape of Parkrose during the pandemic, I discerned a need to and began bi-monthly small social distancing spiritual companioning gatherings. I also began inviting readers of scripture for our weekly service.

In September I was able to report that 6 nominees had been invited by mail and a phone call from me to participate in the transitional team. Those selected and who attended the orientation meeting on Sept. 26, 2020 were Cyndi McKee, Greg Malby, Sharon Ericson, Jessica Harrison, Carrie Aguilar, and Travis Martin. To date I have guided the transition team through an orientation time, retreat day, and have begun the work of coaching them in bi-monthly meetings in discerning how to work with the congregation on the focus point, heritage. To help the congregation know the work of the team and how they will be engaging the congregation, I determined to have transition team moments during service. Weekly, staff and I meet, mirroring the work of the transition team.

During the time of selecting and creating the transition team, sadly the fires began. Parkrose Community UCC registered herself as an evacuation site with Ecumenical Ministries of Oregon. I inquired about registering as well with Red Cross. We are

currently on their list so when they begin to inspect sites again, we will be considered. Our evacuation site offered outdoor space for parked vehicles, running water, the porta potty, Wifi accessibility, USB plug in and food as it is available. Once we registered, I received a phone call from World Central Kitchen offering 3 cooked meals for anyone on our site. Their coordinator put me in touch with Feed the Mass. Lucile has arranged with their coordinators to have 20 meals on Wednesdays to be delivered and distributed to the homeless on our campus, Youth Progress and anyone in the community experiencing food insecurity. Recently it was requested that meals be delivered on Monday as well.

Lucile and I met with Ron Glanville about his move to Mexico. We explored with Ron care of the gardens and orchards in his absence. We also met with Clay to include him in the discussion.

It was exciting to bring Niki back to service in September. I am delighted to have incorporated her back into our weekly services. We will be starting a "Singing as Spiritual Practice" Zoom offering bi-monthly after Easter.

I had met with Pastor Leyva and his daughter Diana. He fully supports our following CPC and CDC guidelines in light of gathering for service and the pandemic. He continues to consider the Parkrose campus as the home of his church. He offered their help in doing some basic outdoor campus maintenance. Recently they have begun meeting for a Saturday and Sunday evening prayer group (social distanced, no more than 5).

On Sunday, October 4th I hosted an outdoor, bring your own communion Sunday / Blessing Day of the Animals, Humans and Transition Team. The service was recorded for those who could not attend. On October 11th, I led a Farewell / Appreciation / Blessing Service for Ron.

In November I, along with leadership, envisioned expanding the role of Christian Education Director to that of Community Life and Youth Ministry. In these trying times we believe a new vision of ministry is being created right before our eyes. Erica in the role of Community Life and Youth Minister is currently exploring, nurturing, and growing the many ways in which our church is being called to do ministry with her community.

I have worked with the Safety Committee, Erica, and Alex Gillow Wiles of Providence to

explore best practices in how to engage with the houseless residents on our campus. In the beginning of January, I invited both Erica and Alex to share a Community Life Ministry Moment during service. To help staff recognize the shift in approach from campus maintenance to campus ministry, I created a Community Life Procedure document for staff.

The First Sunday of Advent we Celebrated the Life of Darline Payne.

For Advent season through Epiphany, I used two resources to help keep our focus on doing ministry with our community and racism. One was the poetry and scripture from Sanctifiedart.org. I hope it served its title well by opening a portal of dreaming about new beginnings. The "Those who Dream" series invited us into the world of art as opposed to information. Art speaks to our souls individually and as a congregation enlarging the story of who we are. For my message, theme, and modern testimony, I drew from "The Starry Black Night, A Womanist Advent Devotional." This devotional was offered through Unbound Interactive Journal of Christian Justice. I will be using both resources for Lent. During Lent instead of the bi-monthly soul companioning gatherings Erica and I will be hosting Labyrinth walk gatherings. Most recently I have agreed to leading two Bible Study gatherings a month.

In this year of so much uncertainty I feel truly blessed to be in ministry with all of you!

Pastor Dianne

Retired Pastor's Annual Report (January - June)

As I think back over the nearly 11 years we have spent together in good times, in challenging times, in great celebrations and in grief, I am surrounded by images of beautiful faces and loving spirits who have helped to make Parkrose Community United Church of Christ the community it is today.

As I approached the beginning of 2020, I knew it was time for me to retire and for the congregation to begin the next step of your journey together. Plans were made, dates set and all seemed in good order. Then the Coronavirus pandemic hit. I found functioning as a pastor had suddenly become very difficult. We could not meet in person and worship presented a huge challenge for me. As I struggled to find ways to make worship meaningful in a virtual setting. I was always wondering if it was successful.

Now the time for wondering is over – we made it through the various difficulties, an Interim Pastor (Rev. Dianne Rodriguez) was called, and plans were made for my final Sunday, June 28. And what a wonderful day it was. Our "drive-in" church was a great success; We were able to see each other through car windows, and the passing of the baton happened with a flourish. I am so grateful to everyone who had a hand in making that day (and all the days leading up to it) possible.

And now, as I sit in our apartment in Astoria, looking out at the Columbia River and the ships going back and forth, I am thankful to God for such great care for us and for the people of PCUCC.

Namaste,

Pastor Don

"And God will raise you up on eagle's wings,
Bear you on the breath of dawn,
Make you to shine like the sun,
And hold you in the palm of her hand."

Michael Joncas

Report from the Moderator

The year 2020 was like no other for most of us, but through it all we endured and made the best of all the changes and challenges that came about.

Beginning in January, after 10 plus years as serving as Parkrose's Pastor, Rev. Don Frueh announced his retirement to be effective May 31, 2020. The Search Committee was selected, and with the help of our Conference Minister, we put together and posted our profile to seek an Intentional Interim Pastor. So, the search began, but then in mid-March Covid-19 surged within our state, and we had to continue our search interviews via Zoom meetings. We were successful in selecting Rev. Dianne Rodriguez as our Intentional Interim Pastor to begin on July 1.

Not only did we have to conduct almost all business of the church via Zoom, but because of the pandemic, our church services were live streamed with tech support only, no parishioners or choir present. There was no coffee hour, no visitations or homebound communion done. We had to suspend our Tuesday night dinners mid-March.

Pastor Don served PCUCC through June, 2020, and his last service was held on June 28 as a drive-in event in the church parking lot. It was well attended, and at the end of the service, cars drove by to say their good-byes to Pastor Don.

On July 1, Rev. Dianne Rodriguez, began serving as our Intentional Interim Pastor. Our Sunday service continued as live stream, as we could not safely gather. During the summer months, we were able to hold some of our committee meetings outside, wearing masks and distancing ourselves from one another. We continued our live stream through 2020 with tech support, Children's Moment, scripture readers, as well as Niki Farley returning to play the piano. We will continue that format in 2021 until it is safe for all of us to return.

In August we began preparing and distributing a sack lunch on Tuesday evenings. This was suspended at the end of December, in the hopes that in the Fall of 2021 we can return to preparing dinners and inviting people into the church to eat and visit.

We remain committed to the mission of the church and we have found new ways to reach out. For a few months we partnered with the Black Resilience Fund for them to use our parking lot to distribute food boxes to those in need. Some church members have helped with that distribution.

Our partners SoValTi and Darkness to Light had to suspend their operations at church when Covid-19 made it unsafe to gather in our building. SoValTi returned in the Fall on a limited basis, as did Youth Progress. Darkness to Light will return when it is safe to do so. Members of Darkness to Light have agreed to help with basic yard maintenance at church.

We were not able to have our annual church auction, Oktoberfest, church bazaar, or holiday tea indoors. A successful drive-in auction was planned and held October 3. Live auction items were bid on, and it was an opportunity to safely gather in our cars and see folks. From that event the monthly silent auction was born. Two or three items are offered for folks to bid on, and this will be continued in 2021.

In the Fall, Pastor Dianne formed the Transition Team. With her guidance of the team and input to come from the congregation, their task is to look at the past, look at the present, and look at what the future might hold as we go forward, when we seek a Settled Pastor, and determine the future of the church.

In October, our dedicated gardener and orchard guru, Ron Glanville, retired. We appreciate all the years he and Clay Osburn have nurtured the garden space at church, and that we were able to reap the benefits and enjoy the fresh fruit and produce from the garden, including the summer of 2020. There was a nice virtual send-off service for Ron in October.

In November we began our partnership with Feed the Mass, a non-profit cooking school that prepares fresh, healthy meals to be distributed in the community. We began as a hub to distribute meals on Wednesdays and will add Mondays in 2021.

Our annual meeting was held in December via Zoom to pass the budget and elect officers for 2021. Officers and Ministry Teams that served in 2020 were asked to continue in their same roles for 2021. A quorum was present for the meeting, and the budget and officers were approved.

Our Youth Director, Erica Martin, will begin an expanded role in 2021 as Community Life Ministry and Youth Leader. She already has made connections, and it is our hope that we can partner with the Providence BOB (Better Outcome through Bridges) Program, so we might assist our houseless neighbors in this new ministry.

We don't know for sure what the future holds, but together we can make it happen. Let us keep our hearts and minds open as we move forward. It was my honor to serve all of you in 2020, and it is my hope we can continue to look for new ways to be this amazing church. We are grateful for our dedicated staff, officers, ministry teams, and partners. Please pray for them and the Transition Team as we wait for our future to unfold. I am hopeful, and I look forward to 2021 and when we might safely gather together again.

With Gratitude & Blessings,
Lucile Harden

Christian Education and Youth Programs

from the Community Life and Youth Ministry Leader

"Individually, we are one drop. Together we are an ocean."

~ Ryunosuke Satoro

As I write this piece and reflect on the year 2020, despite current COVID-19 restrictions and as many of our activities could not be carried out, I cannot help but be proud of the good work that goes into sustaining and supporting programs for our children & youth by the Christian Education Ministry Team, dedicated teachers and helpers, our nursery care provider, Pastoral leadership, staff and YOU, the Congregation!

Here is some general information about the make-up of the young people at Parkrose UCC.

Average Nursery attendance: 1-2 persons

Sunday school: 2-4 persons

Youth Group Attendees (6th -12th grades): 4 persons

Faith Formation- Here are some of the creative ways our faith was nourished:

- We enjoy learning the little ways we can care for God's creation and maintain our connection to nature, with projects such as tending your soul soil while we *"buried undies for soil health"* and the Youth's citizen science turtle monitoring project at Whitaker Ponds.
- Storytelling Series- We began this venture during the summer and Advent seasons. This was a virtual way to weave in wonderful stories that lifted up themes of environmental, social justice PRIDE and voices of color. We included many wonderful stories in the DIY Summer Camp & Care kits.
- Summer Care & Advent Kits were another way to enhance the Summer and Advent seasons for our families.

Each kit included Books, art supplies, activities and materials for several family focused activities. Several of our favorite grandmother's acquired kits for their families, as well.

While Sunday school only went through February, a most sincere **THANK YOU** goes out to Sunday school teachers and helpers Flo Lersch, Tanya Putman, Barbara

Simpson, Sue Rubsam, April Avery, Eli Gall, Jan Eck, Kirsten Wageman, Carrie Aguilar, and Judi Allen for your faithful and dedicated help with Sunday school and related programs. 😊

A portion of the CE budget was spent toward Don's retirement gift from the children & youth, Summer care and Advent kits. Additionally, the team will continue to earmark funds in the 2021 CE budget for potential campership opportunities, so that any child/youth that wants to attend camp has the opportunity and partial means. The 2020 camp sessions did not happen this year, at our Conference camp program, Camp Adams.

Fellowship:

This group of kiddos, along with their family and friends, like to have a good time together! As well, we aspire to design multigenerational events, which encourages the developing friendships and connectivity we all have to each other as church family. We enjoyed a lovely fall day with our -in person-socially distanced hike to Witch's hut!

This past year, the Youth Group was able to meet, virtually via ZOOM, as well as person, while honoring socially distanced measures, to carry out the following activities:

- Souper Bowl Sunday, $535.00 and 170 lbs. were collected for SnowCap Charities.
- Burying undies for Soil Health
- Turtle Project in The Columbia Slough, which will resume in Spring/early Summer 2021.
- Drive thru Donation & Drop off for SnowCap, where 233 lbs. of goods were collected!
- Cooking & Crafty ZOOM meetings, Including a Bob Ross Painting Party.
- Designing the Youth Mural, which will continue and be finished this spring.

Volunteer Service-

Sierra Service Project. Sadly, Sierra Service did not carry out their 2020 service program. This decision was made considering the health and safety of staff, volunteers, and community partners. Many of SSP program partners serve vulnerable populations. After reviewing options for "serving safely in place" and after speaking with program coordinators, it was decided that they will hold our credits for program participation through 2022.

Safer Spaces policy- The Christian Education Ministry team, formulated this policy in 2016-7 and since have employed many components of the policy that ensures the safety of children, youth and of our volunteers. I can proudly report that the volunteer background check forms have been completed.

Community Life & Youth Ministries Leader Role:

The focus of the Christian Education & Youth Director is to engage youth, to nurture faith building activities, foster fellowship of children and youth and finally, to encourage service and mission to the local church, in our communities and the larger world. I have been acting in this capacity since February 2018 and have enjoyed making connections with the families, children, and youth of this church.

As this past year has demonstrated, the church, has had to innovate and redesign how we connect as a church and as well, serve our community's ever-changing needs. the CE Youth Director position title will shift alongside to Community Life & Youth Ministry Leader.

Beginning January 1st, 2021, this position will be expanded to include building relationships and forming partnerships with nonprofits and organizations within our community.

With regards to community needs, resource sharing is taking place to address and explore ways to better serve our unhoused and food insecure neighbors. With the help of Council and Safety Committee, partnerships are being developed with *Providence Regional Health, Better Outcome Through Bridges* to address and explore a potential partnership for a safe overnight shelter to our vulnerable community members.

The relationships created and the essential services and programs offered by these groups, will only enhance ministry that already happens here at Parkrose Community UCC, in addition to joining us in new ways, to a greater network of social good!

Building and nurturing community relationships will be a vital focus of this position. The circles of youth, families and community life overlap in many ways, as many of the meaningful community connections made for the youth program exist because of networking and cultivating partnerships. May our spirits remain generous and our hearts open as we discover where these relationships take us in 2021!

I very much look forward to serving our church in this expanded role and with good works we will continue to do for the young people and the members of this church and community.

Respectfully submitted,

Erica M. Martin
Community Life & Youth Ministries Leader

Clerk's Report

In 2020 the Council met ten times, nine by Zoom and one in-person. (There were no January or December meetings). Once the minutes were approved, they were sent to the office to be uploaded in PDF format to the church web site: www.parkroseucc.org and can be found under the members section. Hard copy of the minutes is available by request from the Church Office.

There were 2 Congregational Meetings in 2020: February 2, 2020 and December 6, 2020 via Zoom.

We began the year with 87 active members.

We welcomed the following new members in 2020.

- Todd Peterson
- Pastor Dianne Rodriguez

We ended the year saying good bye to the following individuals:

- Alice Johnson
- Darline Payne
- Mary Jane Sorber

The following members transferred:

- Charles Dennis Alger
- Pastor Don Frueh (retired)

We end the year with a total of 84 active members. A meeting quorum is 10% of the membership or 25 members, whichever is less.

We also said good-bye to George Hahn, a long-time, former church member.

Submitted by

Julia Lynne, Clerk

Membership as of January 1, 2021

1 Aguilar, Carrie
2 Aguilar, Ani
3 Allen, Cliff
4 Allen, Judi
5 Anderson, Lenny
6 Anderson, Louise
7 Barker, Donna
8 Bechtel, Lilia
9 Bessette, Toni
10 Bower, Diana
11 Campbell, Steve
12 Cline, Jean
13 Cline, Maurey
14 Crawford, Barb
15 Crawford, Marge
16 Crockatt, Anne
17 Davis, Nancy
18 DeLeon-Hohnstein, Emilio
19 Eck, Jan
20 Eck, Pat
21 Eggers, Lori
22 Ericson, Sharon
23 Everist, Mary Jane
24 Gall, Eliana
25 Gamble, Donna
26 Gaudina, Jim
27 Gaudina, Sally
28 Glanville, Ron
29 Goodling, Cecelia
30 Goodling, Jesse
31 Gray, Betty
32 Harden, Tub
33 Harden, Lucile
34 Harrison, Jesse
35 Henry, Jean
36 Hohnstein, Ethel
37 Hohnstein, David
38 Hohnstein, Goldie
39 Hohnstein, Ruby
40 Law, Rodney
41 Lersch, Flo
42 Lersch, Walter
43 Loudat, Blair
44 Loudat, Corky
45 Lyman, Vickie
46 Lynne, Julia
47 Mackie, Jim
48 Mackie, Sharon
49 Mangalindan, Karla
50 Mangalindan, Oscar
51 Mangalindan, Rechie
52 Martin, Erica
53 Martin, Russell
54 Martin, Tanner
55 Martin, Travis
56 McKee, Cyndi
57 McKee, Mike
58 Morey, Kim
59 Osburn, Blair
60 Osburn, Clay
61 Osburn, Paige
62 Parkins, Sally
63 Peterson, Todd
64 Pugsley, Camie
65 Putman, Tanya
66 Reule, Bruno
67 Reule, Isolde
68 Rock, Barbara
69 Rodriguez, Diane
70 Rose, Louise
71 Rubsam, Owen
72 Rubsam, Reid
73 Rubsam, Rob
74 Rubsam, Sue
75 Schroeder, Joella
76 Seery, Nicole
77 Simpson, Barbara
78 Stover, Smokey
79 Strong, Christy
80 Tober, Paul
81 Todd, Catherine
82 Wageman, Kirsten
83 Ward, Nancy
84 Witteman, Gary

Welcome to our 2020 New Members

Todd Peterson

Pastor Dianne Rodriguez

2020 Investment Team Report

The Investment Team was established on February 14, 2010 by the Church Council. The Investment Team saw the resignation of Ron Glanville and Cliff Allen as members during 2020 so funds are currently being overseen by Blair Loudat. An Investment Policy was also created in 2010 and approved by the Church Council as a guide for investing. The Policy Statement reads:

> "The stewardship responsibilities associated with the investment of Parkrose Community United Church of Christ investment funds are to be discharged in such a manner as to maximize the return on investments while also considering such factors as the preservation and safety of capital and prudent diversification of funds that are socially responsible."

The committee has the responsibility of investing the money received from the sale of the Church's former property at 105th and Wygant Streets. Since the Endowment Fund is also an investment, the committee is responsible for overseeing this accounts at United Church Funds.

Funds from the Sale of the Wygant Property

These funds are invested with Scheller Financial Services. The investment balance as of December 31, 2019 was $256,620. As of December 31, 2020, the balance in our investment accounts was $226,695 showing an overall change in position of $29,925. This change includes the $15,000 withdrawal in September to cover operational expenses. In addition, these funds suffered a loss of nearly $35,000 by the end of March due to the market drop at the beginning of the Covid-19 virus. Overall, however, these accounts are down approximately $15,000.

Endowment Fund

The Endowment Fund is with the United Church Funds, which is associated with the United Church of Christ. Investments in the United Church Fund are in the stock market. The interest accrued each quarter is sent to the church and becomes income in our budget. No sale of assets will be made without congregational approval. As of December 31, 2020, the fund had a book value of $87,658, and a market value of $155,651 reflecting a gain of $14,556 for 2020.

In June of 2020, we received an additional check for $31,929 to be added to our Special Outreach Fund. At this point, the book value of this investment is $416,709 and the market value grown to $482,770 reflecting a gain of $86,934 in market value. There is currently a committee meeting to determine how to best use these funds.

Submitted by: *Blair Loudat*

Finance Ministry Team

It was a challenging year to remember. By mid March our team realized we could no longer meet in person. We needed to learn different ways to stay connected. Zooming ended up being the preferred communication as with the other Ministry Teams.

We had monthly meetings. We kept a close eye on income and expenditures. The investment earnings have done well for us and we needed to tap into those accounts as our income stream was down. The Income verse's Expenditure report was added to the Crier to keep the congregation abreast. We continue to have a generous congregation. We are not experiencing the financial hardship that so many have fallen into.

Our team continues to divide the responsibilities and find new ways to streamline our efforts. The team includes Cyndi McKee (Financial Secretary), Sharon Mackie, Tanya Putman (Co-Treasurers) Lucile Harden (Moderator), Clay Osburn (Chair). Not to be excluded our Office Manager Aaron Winegar is an indispensable part of this Team. Though not a part of F.M.T., I would also like to thank Blair Loudat for her consulting guidance during Budget time.

We look forward to rejoining our Parkrose Community safe space in 2021.

Clay Osburn

Parkrose Community UCC
Budget vs. Actuals: 2020 Budget - FY20 P&L
January - December 2020

Dec 31 2020 100%

	Actual	Total Budget	% of Budget	
Income				
1100 OPERATIONAL INCOME				
1101 Pledges	99,159.22	113,000.00	87.75%	
1102 Church Plate	1,934.22	4,850.00	39.88%	
1105 Building Use				
1105.1 Crown Castle (cell tower)	23,261.38	15,250.00	152.53%	
1105.3 Darkness to Light Church	2,250.00	9,000.00	25.00%	
1105.4 SoValTi	12,000.00	12,000.00	100.00%	
1105.5 Misc Building Use	437.50	2,200.00	19.89%	
1105.7 Christmas Tree Lot	1,293.15	1,298.00	99.63%	
Total 1105 Building Use	**$ 39,242.03**	**$ 39,748.00**	**98.73%**	
1106 Investment Earnings	16,855.13	2,200.00	766.14%	$15,000 Transfer
1110 Conf Dues Contribution	732.00	1,000.00	73.20%	
1153 Misc Income	18,696.24	50.00		$16, 725 Cares Loan
Total 1100 OPERATIONAL INCOME	**$ 176,618.84**	**$ 160,848.00**	**109.80%**	
1200 FUNDRAISERS				
1211 Misc Fundraisers	440.00	1,000.00	44.00%	
1214 Auction	5,463.72	10,000.00	54.64%	
1218 Oktoberfest		1,500.00	0.00%	
1219 High Tea		1,300.00	0.00%	
1220 Craft Baazar	2.80	1,300.00	0.22%	
Total 1200 FUNDRAISERS	**$ 5,906.52**	**$ 15,100.00**	**39.12%**	
Total Income	**$ 182,525.36**	**$ 175,948.00**	**103.74%**	
Expenses				
3000 SALARIES & BENEFITS				
2001 Pastor Salary & Housing				
2001.1 Pastor Salary	40,000.08	40,000.00	100.00%	

2001.2 Pastor Housing	20,000.04	20,000.00	100.00%
Total 2001 Pastor Salary & Housing	**$ 60,000.12**	**$ 60,000.00**	**100.00%**
2002 Educ Devel-Prof Exp			
2002.1 Professional Expenses	293.88	1,000.00	29.39%
2002.2 Continuing Education	275.00	1,000.00	27.50%
2002.3 Travel Costs		1,000.00	0.00%
Total 2002 Educ Devel-Prof Exp	**$ 568.88**	**$ 3,000.00**	**18.96%**
2003 Medical & Dental Coverage	7,745.59	4,650.00	166.57%
2004 Pension Boards	7,875.00	8,924.00	88.25%
2005 Pastoral Fill-In	150.00	100.00	150.00%
2006 Cell Phn Reimburse	629.00	650.00	96.77%
3001 Office Staff	29,320.00	28,800.00	101.81%
3002 Accompanist (1099)	8,100.00	7,800.00	103.85%
3003 Choir Director (1099)	8,400.00	8,400.00	100.00%
3004 Youth Director	16,288.60	16,600.00	98.12%
3004.1 Youth Expense Fund	155.00	500.00	31.00%
3006 Custodian (1099)	6,446.67	6,240.00	103.31%
Total 3000 SALARIES & BENEFITS	**$ 145,678.86**	**$ 145,664.00**	**100.01%**
3050 PAYROLL EXPENSES			
3050.1 Federal 941 Federal	3,709.53	6,946.00	53.41%
3050.21 Unemployment	821.87	880.00	93.39%
3050.23 Workers Benefit Fund	56.67	76.00	74.57%
3050.4 Workers Comp (SAIF/Hartford)	260.24	440.00	59.15%
3050.5 PDX Payroll Fee	1,441.50	1,530.00	94.22%
Total 3050 PAYROLL EXPENSES	**$ 6,289.81**	**$ 9,872.00**	**63.71%**
4000 PROPERTY EXPENSES			
4004 Property Maintenance	1,622.56	1,000.00	162.26%
4005 Property/Liability Insurance	4,484.75	4,211.00	106.50%
4009 NW Natural Gas	2,580.00	4,212.00	61.25%
4010 PGE	4,571.04	4,632.00	98.68%
4011 Water	5,093.44	5,000.00	101.87%
4012 Garbage/Recycling	1,483.20	1,500.00	98.88%
4014 Janitorial Supplies	639.42	800.00	79.93%
4015 Landscaping / Project Eden	1,792.17	3,000.00	59.74%

Total 4000 PROPERTY EXPENSES	**$ 22,266.58**	**$ 24,355.00**	**91.43%**	
5000 ADMINISTRATION				
5001 Telephone & Internet	1,692.78	1,632.00	103.72%	
5002 Office Expenses	1,683.88	3,000.00	56.13%	
5002.1 Office Equipment Contract	6,324.09	6,475.00	97.67%	
Total 5002 Office Expenses	$ 8,007.97	$ 9,475.00	84.52%	
5004 Program Management	2,077.26	2,000.00	103.86%	
5004.1 Child Care	160.00	900.00	17.78%	
5004.2 Hospitality Team Expenses	104.00	400.00	26.00%	
Total 5004 Program Management	$ 2,341.26	$ 3,300.00	70.95%	
Total 5000 ADMINISTRATION	$ 12,042.01	$ 14,427.00	83.47%	
6000 MINISTRY TEAMS				
6001 Finance	330.60	400.00	82.65%	Credit Card Fees
6002 Christian Educaton	645.43	1,000.00	64.54%	
6003 Mission & Outreach		700.00	0.00%	
6004 Trustees	107.88	1,600.00	6.74%	Off set by $200 Donation to Trustees
6005 Parish Life	454.69	800.00	56.84%	
6006 Conference Delegates		700.00	0.00%	
6009 Peace and Justice Ministry Team		50.00	0.00%	
Total 6000 MINISTRY TEAMS	$ 1,538.60	$ 5,300.00	29.03%	
7000 OUTREACH				
7001 Conference Dues	1,232.00	1,200.00	102.67%	
7002 OCWM	4,000.00	4,000.00	100.00%	
7004 SnowCap Auction Sponsorship	2,500.00	2,500.00	100.00%	
7006 EMO Membership	100.00	100.00	100.00%	
7007 Community Dinners	485.00	800.00	60.63%	
7008 Pastor's Discretionary Fund	2,262.76	2,400.00	94.28%	
Total 7000 OUTREACH	$ 10,579.76	$ 11,000.00	96.18%	
Total Expenses	$ 198,395.62	$ 210,618.00	94.20%	
Other Income				
1400 MISSION & OUTREACH PROJECTS				
1401 Christmas Fund Collection	260.00	440.00	59.09%	Need to pay out to CPC

1402 Neighbors In Need Collection		435.00	0.00%	
1403 One Great Hour Collection	0.00	525.00	0.00%	Paid 331.01 to CPC
1405 Strengthen the Church Collection	0.00	320.00	0.00%	Paid 293.00 to CPC

Designated Accounts	Dec 31, 2020	Jan 1 2020
1600 Youth Designated Fund	2,625.02	1,604.23
1601 Capitol Fund	19.58	19.56
1602 Church School Funds	20.16	59.52
1603 Memorial Funds	2,244.91	1,691.08
1604 Music Fund	334.26	334.26

PACIFIC NW FEDERAL CREDIT UNION

[illegible] NE Elin Way
Portland, OR 97220
503-256-5858 1-800-444-5858
www.pnwfcu.org

Statement Date
12/31/20

PARKROSE COMMUNITY UCC
TANYA M PUTMAN
PO BOX 30063
PORTLAND OR 97294-3063

PRIVACY NOTICE

Federal law requires us to tell you how we collect, share, and protect your personal information. Our Privacy Policy has not changed and you may review our Policy and practices with respect to your personal information at pnwfcu.org or we will mail you a free copy upon request if you call us at (503) 256-5858.

Click Here for Reconciliation Page

STATEMENT SUMMARY

Suffix	Account Type	Beginning Balance	Withdrawals/Advance	Deposits/Payments	Ending Balance
1	BUSINESS SAVINGS	5,709.73	-3,000.00	0.00	2,709.73
2	GENERAL CHECKING	8,126.74	-17,943.85	13,102.70	3,285.59
159	SBA PPP	16,725.00	0.00	0.00	16,725.00

Fundraising Team

After much deliberation, it is was with sadness that we announced that we “hit pause” for these wonderfully fun Annual fundraisers- Crafter’s Bazaar and Holiday Tea-for the 2020 Fall & Winter season.

We will revisit these opportunities for 2021, channel creativity and imagine the possibilities. Thank you for your understanding. Until we can meet safely, be well.

Respectfully submitted, Camie Pugsley, Clay Osburn & Erica Martin

Christian Education Ministry Team

2020 was a challenging year for all in Parkrose Community UCC with the onset of the Corona Virus and the change of Pastors with the retirement of Pastor Don!

We are blessed with the pastoral leadership from Pastor Dianne! We have been supported with both Pastor Dianne and our Christian Education Director, Erica Martin in this pandemic year!

The Christian Education Committee members have worked hard to be innovative in planning programs and projects for our children and young people! Erica Martin has been creative and instrumental in keeping our program moving forward and honoring efforts to support youngsters, young adults as well as members of the Board of Christian Education! The members of this group are Flo Lersch, Tanya Putman, Sharon Ericson and Barb Simpson as well as a few other occasional helpers/teachers!

We also, oversee and help occasionally with nursery care.

This year has been especially challenging because, due to COVID-19 we worship and teach online! We miss the physical contact with children and youth!

We do, however, hold meetings via ZOOM and sometimes by phone. We have a limited budget; however, with the creativity of Erica, we do our best! Some highlights of this year have been:

- Sunday School & Faith formation, through February.
- Don's Retirement Fused Glass Gift
- DIY Summer Camp Care Kits
- Storytelling Series
- Advent Kits

Despite the pandemic and sheltering in place that took place over this past year, we are looking forward to meeting in person soon, when it is safe to do so.

Blessings to all.

Respectfully submitted,
Barbara J. Simpson

Mission & Outreach Ministry Team

The PCUCC Mission & Outreach Ministry Team has continued good work in 2020, though we were limited with activities due to Covid-19. The Team is responsible for coordinating outreach ministries inside as well as outside the church, nurturing community action within the church and supporting community partnerships.

Our larger focus of Mission & Outreach is to address hunger and poverty in East County. In 2020 our congregation supported these efforts by ongoing volunteerism and collecting donations for the following:

Our church continued their generosity and support to SnowCap. Donations to SnowCap in the following categories were:

A total of 1755 pounds were donated in 2020. This figure includes:

216# of food was collected and donated for Souper Bowl Sunday.

72# of clothing was donated before Covid-19 shut down the clothing room at SnowCap. Our Winter Care Drive collected 45# of clothing for SnowCap, which included socks, gloves, hats, underwear, as well as 220# of food, hygiene & toys.

The remaining poundage included ongoing donations of produce from our garden, toiletries and hygiene items, food, clothing, paper bags and egg cartons, blankets, sleeping bags, paper and cards, and books.

We were able to only do one Soupertunity Sunday, but we packaged 243 bags of rice for SnowCap.

We also helped in supporting a PCUCC sponsored table for SnowCap's annual dinner and auction, which had to be cancelled due to Covid-19 restrictions.

THANK YOU TO EVERYONE for their continued generosity. Please continue to turn in donation receipts to the office or a M&O team member, so we can accurately track our SnowCap donations.

We continued our Blessing Bag project for distribution at our church as needed. The bags contain travel size shampoo and conditioner, lotion, a toothbrush and toothpaste, dentalfloss, deodorant, granola bars, socks, gloves, emergency blankets for wintertime, and feminine products for the female bags.

Due to the ongoing Covid-19 pandemic, we were not able to adopt a SnowCap family for Christmas. Instead, we held a Winter Care Drive. This included donations of 18# of food, 149# of hygiene products, 45# of clothes, 36# of Toys, 17# other, $50 in gift cards, $155 in cash. In addition, we made 25 Christmas bags for children.

We also continue to encourage better environmental practices by utilizing better cleaning and recycling practices in our church home.

Many thanks to our 2020 members for their service: Erica & Travis Martin, Kim Morey, Tub & Lucile Harden, and Connie Cork.

For 2021 our Team will consist of Kim Morey, Chair, Erica & Travis Martin, Connie Cork, Tub & Lucile Harden.

Peace and Justice Ministry Team

Before January of this year, our group was engaged with efforts to educate ourselves and our congregation:

- About the issues affecting those immigrating into our country from Central and South America through connection with Imrj.
- About the systemic injustice shown towards Black Americans and other people of color.
- About advocating for more equality.
- About the Climate Crisis and how we can change our behaviors to reduce the effects on the Climate Change along with our connection with 350PDX Group.
- About children's education by keeping updated about the practices in the education system that negatively affect their ability to learn.
- To keep updated about our Health Care System and how we can support legislation to make it accessible for all.
- About the houseless population and any actions we can take to help.
- Offering book and movie events for people to become more informed on these topics through the Book Club.

Once the Covid Virus entered our population in February, we were confined to our homes for months. Then came the escalation of injustice for Black Americans and the nightly marches and destruction in protest in Portland.

This past year has been one of shock, fear, confusion, grief, frustration, hope and perseverance. We have each had our own journey to walk to keep ourselves and our families safe, keep our mental health in good shape, to help friends to make sound choices about their protection from the virus and to be OK. Therefore, there was no action in our group the first quarter of the year.

After this time Greg Malby and I made plans for Zoom Meetings. Our focus was to keep our group going and to support each other.

We have had several Zoom Meetings and two outdoor meetings to discuss books and videos. Currently, we are back to Zoom meetings to keep safe. For Thanksgiving and Christmas we sent cards to the more current church members, with volunteers each sending a portion out. Members donated their postage and supplies for Thanksgiving and Christmas Cards so as to stay within our budget.

Media/ Book Club

OCTOBER: "REDLINING, Legacy of HOUSING DISCRIMINATION Portland". Oregon Peoples of Color missing the creation of generational wealth, what is working to change.

NOVEMBER INDIGENOUS PEOPLES Month LEARNING. Dr. Randy Woodley, Lewis & Clark Professor, videos on "Decolonizing Western Christian Theology" and values Native Spirituality shares with Christianity. Listened to Braiding Sweetgrass, author, Robin Wall Kimmear, indigenous practices aid the environment. "The Rise & Fall of Kah-nee-ta" in Portland Monthly. Peace & Justice spoke via zoom with Church Women United's celebration of World Community Day, about the coming together of Peace & Justice ministry at PUCC 2017 to present.

NOV & DECEMBER: Learning about Peaceful Practices. "BRAVER ANGELS" online training is helping us learn how to find common ground and conversation with opposing political believers. *YES!* magazine many articles & practices on line: "From Fear & Anger to Collective Purpose", and Eucumenical Ministries "Shalom in Divided Times" video.

Diana Bower

One thing that we have seen is that people are more likely to watch videos on certain topics than reading a book. So the change the Book Club is making is expanding this group to the Media Club.This may make it easier for people to connect and join our group on Zoom.

Also, for any projects we are finding that if each of us get a sealed packet with all needed supplies, we can make things for community projects.

It is unclear what our projects will be this coming year and members are willing to give of what they have to help, so it was decided again to keep our budget low, so church moneys can be used for other projects.

While the pandemic will not come to a close with a new calendar year, we are optimistic about dealing with the challenges facing our communities both local and global. As Martin Luther King said, "The arc of the moral universe is long, but it bends towards justice." It is with a vision of a more perfect union that we face the healing process that lies in front of us. Let us joyously arise and together help to lift up our fellow man and do the work required for the health of a world we call our home.

Sincerely,

Marge Crawford, Greg Malby and Diana Bower (Media Club Coordinator)

Parish Life Ministry Team

The mission of the Parish Life Ministry Team is to nurture and sustain our Christian community by engaging in worship, fellowship and care for one another as Christ cared for us.

At the 2020 Organizational Meeting, the Parish Life Ministry Team of Donna Barker, Nancy Davis, Jan Eck, Vickie Lyman and Sharon Mackie set up these goals for 2020:

1. Hold a Restocking Your Spiritual Toolkit Workshop.
2. Help the Pastor plan and/or set up for worship.
3. Purchase and display Easter Lilies and Christmas Poinsettias.
4. Set up the schedule for Communion and Coffee Time.
5. Maintain the Usher Schedule.
6. Recruit new members.
7. Volunteer to work on one part of the Auction.
8. Work with CE on a game time.
9. Work with the Parish Care Team.

The Parish Life Ministry Team hosted the Communion Brunch on January 5, 2020.

We met in February and made plans for helping out at Easter and the Auction.

Then in March the stay at home orders changed our plans.

After meeting in September we were able to help Pastor Dianne on October 4th with Communion Sunday and the Blessing of the Animals.

PARISH CARE MINISTRY TEAM

Members of the Parish Care Ministry Team are Donna Barker, Anne Crockatt, Lucile Harden and Doug Nichols.

In January and February we took communion to some of the people who are not able to come to church.

We have continued to send birthday and holiday cards to people who are housebound. Doug Nichols makes his own cards so he sent out Valentine's Day and Easter cards. Then in November, Marge Crawford organized a larger project. Volunteers sent out Thanksgiving and Christmas cards to everyone in the church directory.

I appreciate the work done by these committee members. I'm looking forward to a time when we can, once again, have communion and coffee time together and take communion to the homebound.

Respectfully submitted,

Donna Barker

Trustees Ministry Team

Church Work Day

The Trustees hosted a church work day on February 15, 2020. We replaced kitchen ceiling lights, washed windows, cleaned and organized the kitchen, and replaced furnace filters.

Church Security

We replaced the electrical outlets on the outdoor light poles at the church with USB-only outlets. This allowed people to charge their cell phones but stopped the practice of plugging in extension cords and running space heaters in the breezeway next to the offices. Unfortunately, all the USB outlets were vandalized, so all the electrical outlets on the light poles have been removed.

We installed a "Ring" security doorbell outside of the main office entrance. It has a video camera and microphone that allows church staff to see and talk with people at the door without opening the door. Travis Martin also is using a cell phone app that monitors the doorbell and alerts him when there are people in the church courtyard near the office door.

We installed a biohazards sharps container in the church courtyard that people can use to dispose of used syringe needles.

Other Projects

We removed the rotted wooden benches from the planter boxes in the courtyard and replaced them with reddish brown cinder blocks.

Tub Harden replaced the door to the storage shed in the garden area.

Two secured large garbage cans were installed near the courtyard, which has resulted in less litter on the church grounds.

Jesse Goodling arranged for a portable toilet to be installed near the parking lot, next to the community garden fence. We haven't had problems with human waste on the church grounds since the toilet was installed.

We completed the maintenance of the church bioswales on October 24. This involved removing sediment from outlets, trimming shrubs, and removing weeds and non-native grasses. Steve Campbell sent photos of the bioswales to Na'ama Schweitzer with the Stormwater Maintenance Inspection Program, City of Portland Bureau of Environmental Services. She approved our maintenance work and marked the project as completed.

Respectfully Submitted

Steve Campbell

Trustee Chair

Community Dinner Report

Feeding the community around us has become a priority in recent years and this action is strongly supported within the church. Covid-19 has presented its challenges in meeting that goal. However, it has also helped us to form new alliances with community groups with a similar purpose.

At the beginning of 2020, up to 13 volunteers helped each week to prepare and serve about 371 guests from January until March 17. After that the volunteers were unable to continue because of the shutdown required by the governor due to the threat of the Covid-19 virus. The last week of meals was 25 sack lunches for people to take with them. Three hundred and forty-one hours (341) and forty minutes (40) were expended in the preparation and service of 371 guest meals and 117 volunteer meals.

Beginning on August 4, volunteers began preparing sack lunches for distribution on Tuesday evenings. The first night, 25 meals were prepared and only a few were distributed. The number of meal preps was reduced and distribution on Tuesday evenings remained minimal. Over the course of Tuesday dinners, 288 sack lunches were prepared and about 31% were distributed. During the week following each Tuesday, leftover lunches were often given out to people who came to the church door looking for assistance. Meal prep was accomplished with between 3 and 5 volunteers per week for a total of 230 hours. Because of the low turnout, this program was suspended as of December 29, 2020. The volunteer group hopes to reopen our in-house dinners in November of 2021 depending on the status of the pandemic.

At the beginning of November, the church began serving as a hub for Feed the Mass on Wednesdays, a program that teaches people to cook. Meals are brought to the church and a table is set up outside the Sanctuary doors. A sandwich board placed at the opening of the driveway advertises that meals are available between 1:00 and 2:00pm. There are also signs posted in the window outside the Narthex and on doors leading to the office. BiMart agreed to post a sign and there is a sign at SnowCap. The Youth Progress group that uses Classroom 3 will take between 3 and 5 meals each time and we often feed the people residing in the tents or campers on the property. Because the Tuesday sack lunches were suspended, Feed the Mass distribution was added to Mondays so there are still two opportunities for food for the community twice a week. As the program expands in 2021, it is possible that we will be able to expand to three days a week depending on volunteer availability.

Submitted by,

Blair Loudat

Lucile Harden

2020 Congregational Minutes

Annual Congregational Meeting
February 2, 2020

Lucile Harden, Moderator, presided. It was established that the quorum of at least twenty-five attendees was met, and the meeting was called to order.

I. Lucile asked for a moment of silence for each person who made their transition in 2019 as Pastor Don sounded a bell in their memory:

- Doug Rose
- Jean Johnson
- Virgil Hamlin
- Dorothy Hamlin
- Bob Bauer
- Aaron Brooks
- Alta Hancock
- Thelma Nance
- Joy Perry
- Barbara Prouty

II. Lucile introduced the Annual Report and asked if there were any questions about it.

- The organization of the report was praised.
- A question was raised about how Pastor Don's retirement would affect the pastor's salary line item and the overall budget. - That item is being researched.
- The process for deciding the interim pastor was introduced.
- A question was asked regarding the amount for the Conference Dues.

III. Lucile reported the 2019 highlights:

- Review of the financial standing of the church and the successful abundance budget
- Community Dinner volunteer hours
- Successfuly funraisers total
- High number of active members

IV. Lucile identified the ministry teams and their members. She also noted their goals for 2020.

- Christian Education
- Finance
- Mission and Outreach
- Parish Life
- Parish Care
- Peace and Justice
- Trustees

V. Lucile reported on the additional initiatives for 2020:

- Continued focus on the Three Great Loves
- Continued implementation of upgrades resulting from the parish/pastor review
- Recruit individuals for church leadership
- Work with neighborhood safety issues
- Promote collaboration between ministry teams
- BE THE CHURCH

VI. Lucile called for, and received by voice vote, approval of the congregation on the following resolutions:

- The Annual Meeting Report, as presented
- Initiatives, as presented, and Ministry Team goals and roles, as presented

With all business being completed, the meeting was adjourned.

Submitted by:
Aaron Winegar, Church Administrator

Congregational Meeting
via Zoom
December 6, 2020

The meeting was convened via Zoom at 1:05 pm and opened by Moderator Lucille Hardin. Twenty members were in attendance, which met the requirement for a quorum.

Lucy reported on the 2021 theme for the Church of Being Grateful, Having Gratitude, and Giving, and the intention of the Church to continue to serve it's members, the community, and those less fortunate.

A request was made for the return of the stewardship pledge cards that were mailed out. Those cards that are returned with an indicated desire to volunteer, will be given to the Parish Life ministry for a personal follow-up for questions and assistance.

The Sunday services will continue to be live-streamed until further notice, to maintain health and safety standards.

It was acknowledged that the leadership of Pastor Dianne is taking the Church forward in a strong direction through her work with the Transition Team, through bible study, and through the building of relationships with organizations that have values that support the Church's mission. Transition Team Moments will be coming to Sunday services in 2021 to assist the congregation in visioning who we hope to become. Pastor Dianne will be offer a blessing of leadership after the annual meeting.

It was reported that Erica Martin will be serving in the expanded role of Community Life Ministry and Youth Leader, and will be working with organizations to find partnering opportunities with values in harmony with church mission to help serve those in need.

An update was given on the Black Resilience Fund, and it was noted that the organization has moved to a new location. The Church will continue to partner with them as opportunities allow.

In response to a question about the un-housed population on the property, it was reported that the Safety Committee is working on developing guidelines for individuals using the outside church property. It is acknowledged that a relationship needs to be built between the Church and the homeless because this is a

problem that is not going away any time soon. The goal is to move them to the grassy area away from the building.

2021 Budget Highlights:

- The 2021 budget will include wage compensation adjusted to be adequate to the expanded responsibilities of Erica Martin, Aaron Winegar, Administrator, and Niki Farley, Musician.
- Darkness-to-Light will continue to maintain their partnership with PUCC in 2021, and will provide basic grounds maintenance services.
- Compensation is now allocated for the Sunday services AV Technician.
- The parking lot surface to be re-sealed.

Three motions were presented to the Congregation for approval:

Motion 1: The 2021 Budget:

Lucy called for a motion to approve the 2021 budget, and one was give by Julia Lynne and seconded by Blair Loudat.

Unanimous congregation approval was given by verbal vote, and the motion was passed.

Motion 2: 2021 Officers:

Lucy called for a motion to extend all existing officer terms through 2021 and one was given by Sharon Ericson and seconded by Camie Puglsey. A call for nominations was made, and none were received.

Unanimous congregation approval was given by verbal vote, and the motion was passed.

Motion 3: 2021 Ministry Team Leaders:

Lucy submitted a motion to extend all existing ministry team leaders and members terms through 2021.

Unanimous congregation approval was given by verbal vote, and the motion was passed.

The meeting was adjourned with a prayer by Pastor Dianne at 1:50 pm.

Submitted by

Julia Lynne
Clerk

2021 Council and Ministry Team Members

2020 Council Officers
Moderator
Lucile Harden
open position
Clerk
Julia Lynne
Treasurer
Tanya Putman
Sharon Mackie
Assistant Treasurer
open position
Financial Secretary
Cyndi McKee
Assistant Financial Secretary
open position
Secretary of Finance
open position

2021 Council Officers
Moderator
Lucile Harden
open position
Clerk
Julia Lynne
Treasurer
Tanya Putman
Sharon Mackie
Assistant Treasurer
open position
Financial Secretary
Cyndi McKee
Assistant Financial Secretary
open position
Secretary of Finance
open position

2020 Ministry Teams
Finance
TREASURER: Sharon Mackie
TREASURER: Tanya Putman
FINANCE SECRETARY: Cyndi McKee
CHAIR: Clay Osburn
MODERATOR: Lucile Harden
open position
Christian Education
CE DIRECTOR: Erica Martin
CHAIR: Flo Lersch
CHAIR: Barbara Simpson
Tanya Putman
Sharon Ericson
Mission & Outreach
CHAIR: Kim Morey
Tub Harden
Travis Martin
Erica Martin
Lucile Harden
open position
Trustees
CHAIR: Steve Campbell
Jessie Goodling
Tub Harden
Blair Loudat
Travis Martin
open position

2021 Ministry Teams
Finance
TREASURER: Sharon Mackie
TREASURER: Tanya Putman
FINANCE SECRETARY: Cyndi McKee
CHAIR: Clay Osburn
MODERATOR: Lucile Harden
open position
Christian Education
CE DIRECTOR: Erica Martin
CHAIR: Flo Lersch
CHAIR: Barbara Simpson
Tanya Putman
Sharon Ericson
Mission & Outreach
CHAIR: Kim Morey
Tub Harden
Travis Martin
Erica Martin
Lucile Harden
open position
Trustees
CHAIR: Steve Campbell
Jessie Goodling
Tub Harden
Blair Loudat
Travis Martin
open position

2020 Ministry Teams (cont)
Parish Life
Donna Barker - Chair
Nancy Davis
Jan Eck
Pastor Don Frueh
Vickie Lyman
Sharon Mackie
Peace & Justice
Marge Crawford - Chair
Grey Malby - Chair
Katie Booker
Steve Campbell
Anne Crockett
Nancy Davis
Jan Eck
Rodney Law
Rita McCarty

2021 Ministry Teams (cont)
Parish Life
Donna Barker - Chair
Nancy Davis
Jan Eck
Pastor Dianne Rodriguez
Vickie Lyman
Sharon Mackie
Peace & Justice
Marge Crawford - Chair
Grey Malby - Chair
Katie Booker
Steve Campbell
Anne Crockett
Nancy Davis
Jan Eck
Rodney Law
Rita McCarty

Parkrose Community UCC 2021 Operational Budget

	BUDGET 2021
Income	
1100 OPERATIONAL INCOME	
1101 Pledges	$105,000
1102 Church Plate	$2,000
1105 Building Use	
1105.1 Crown Castle (cell tower)	$12,756
1105.3 Darkness to Light Church	$0
1105.4 SoValTi	$12,000
1105.5 Misc Building Use	$300
1105.7 Christmas Tree Lot	$1,200
1106 Endowment Dividends	$2,200
1107 Special Outreach Earnings	$35,000
1110 Conf Dues Contribution	$750
1153 Misc Income	$50
1200 FUNDRAISERS	
1211 Misc Fundraisers	$500
1214 Auction	$2,400
1214 Auction - Specific Giving	$2,500
1218 Oktoberfest	$0
1219 High Tea	$0
1220 Craft Baazar	$0
Total Income	$176,656

Expenses	
3000 SALARIES & BENEFITS	
2001 Pastor Salary & Housing	
2001.1 Pastor Salary	$40,000
2001.2 Pastor Housing	$20,000
2002 Educ Devel-Prof Exp	
2002.1 Professional Expenses	$1,000
2002.2 Continuing Education	$1,000
2002.3 Travel Costs	$1,000
2003 Medical & Dental Coverage	$9,292
2004 Pension Boards	$8,400
2005 Pastoral Fill-In	$0
2006 Cell Phn Reimburse	$650
3001 Office Staff	$32,500
3002 Accompanist (1099)	$4,000
3003 Choir Director (1099)	$0
3004 Community Life & Youth	$26,000
3004.1 Youth Expense Fund	$250
3006 Custodian (1099)	$6,240
3007 Tech Support	$2,600
3008 Orchard and Garden Specialist	$4,500
3050 PAYROLL EXPENSES	
3050.1 Federal 941 Federal	$4,475
3050.21 Unemployment	$723
3050.23 Workers Benefit Fund	$60
3050.4 Workers Comp	$375
3050.5 PDX Payroll Fee	$1,530
4000 PROPERTY EXPENSES	
4005 Property/Liability Insurance	$4,550
4009 NW Natural Gas	$4,200
4010 PGE	$4,500
4011 Water	$5,000
4012 Garbage/Recycling	$1,500
4014 Janitorial Supplies	$600

2020 Budget cont.

5000 ADMINISTRATION	
5001 Telephone & Internet	$1,680
5002 Office Expenses	$1,200
5002.1 Office Equipment Contract	$6,668
5004 Program Management	$1,500
5004.1 Child Care	$0
5004.2 Hospitality Team Expenses	$0
6000 MINISTRY TEAMS	
6001 Finance	$323
6002 Christian Educaton	$600
6003 Mission & Outreach	$500
6004 Trustees	$7,485
6005 Parish Life	$700
6006 Conference Delegates	$500
6009 Peace and Justice	$100
7000 OUTREACH	
7001 Conference Dues	$1,162
7002 OCWM	$3,500
7003 OPEN & AFFIRMING	$500
7004 SnowCap Auction	$2,500
7006 EMO Membership	$100
7007 Food for Community	$400
7008 Pastor's Discretionary Fund	$1,500
Total Expenses	$215,864